

Modern Slavery Statement

January 2019



Modern slavery is a crime and a violation of fundamental human rights. All types of modern slavery have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to acting ethically and with integrity in all our business dealings and relationships and to ensure modern slavery is not taking place anywhere in our own business, or in any of our supply chains.

3,289 potential victims were submitted to the National Referral Mechanism between January to June 2018. This is a 28% increase from the same period in 2017. UK Nationals make up a large proportion (22%) of individuals being referred.

We are combatting this by:

- Requesting companies Modern Slavery Policy with organisations in our supply chain.
- Make staff aware of what modern slavery is and what to do if they want more information or to report themselves or someone as a victim.
- Promote good practice within the workplace.
- Safeguard all stakeholders with supporting and effective documents in place. For example:
 - o Information & Data Protection Statement
 - o Health & Safety Policy
 - o Confidentiality Policy
 - o Employment Contracts
 - o Job Descriptions
 - o Disciplinary Procedure

To find more information, report someone as a victim or believe yourself is a victim of slavery please use the information below.

Immediate danger	Police	999	24hrs
No immediate danger	Local Police Station	101	Differs
	Modern Slavery Helpline	0800 0121 700	24hrs

Office of the Independent Anti-Slavery Commissioner

5th Floor, Globe House

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London,

UK,

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Telephone: +44 (0) 203 513 0475

Email: iasc@iasc.independent.gov.uk

If you would like to speak to us regarding this statement, please do not hesitate to contact us at

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